

Fusion

Los Alamos PMO's Newsletter



TECHSOURCE
A Science & Engineering Consultancy



Thoughts FROM CURTIS

At TechSource, we live at the intersection of innovation and mission delivery. Whether we're working alongside the Nuclear Security Enterprise or supporting strategic energy development, we constantly deal with emerging technologies and evolving challenges. That's why I want to reflect on Amara's Law—a principle that feels especially relevant to the work we do.

Amara's Law states: "We tend to overestimate the effect of a technology in the short run and underestimate the effect in the long run." In other words, flashy breakthroughs often arrive with hype and inflated expectations. But real impact—the kind that reshapes industries and secures our nation—takes time, persistence, and trust in the process.

Think of AI, micro-modular reactors, or hypersonic systems. The headlines scream about overnight revolutions, but the real progress is often incremental: years of testing, iteration, policy development, and public trust-building. And that's where TechSource excels—operating behind the scenes, connecting visionary technologies with grounded execution.

So what does this mean for us?

- Stay grounded, but don't lose the long view. As engineers, scientists, program managers, and consultants, we know how long true transformation takes. Let's embrace realism while keeping our eyes on the horizon.
- Be the bridge. Our clients—internally and externally—count on us to translate vision into reality. That means guiding them through both the early noise and the late-stage lift.
- Trust the compound effect. Small improvements, thoughtful designs, and reliable execution compound over time. That's how we build real value—for our clients, our company, and our future.

Amara's Law reminds us that the road from potential to progress is long, but we're on it together — and that's exactly where TechSource thrives.

Thanks for all you do to move the mission forward, one meaningful step at a time.

Let's keep building—patiently, purposefully, and with confidence in what lies ahead.

Grow With Us

🌟 Have you explored Skillssets yet? Skillssets is an online platform offering a wide range of courses, including leadership development, PMI certification prep, Six Sigma training, IT topics, safety and health programs, recertification courses, Microsoft desktop productivity training, and much more! For more information, please contact hradmin@techsource-inc.com.

🌟 Want to know more about the Lifestyle Spending Account? It's a benefit in which your employer sets money aside for you to use on eligible expenses related to physical, financial, and emotional wellbeing. Think of it like a bonus set aside for you and dedicated to the expenses or experiences you value most. Learn more about it [here](#) or login to your Wex account to submit a claim!

Wins

🌟 Rae Yuhas, our AFSO, has been working part-time for us supporting FSO for 10 years. Her full-time job is as FSO at Desert Research Institute in Las Vegas. She accepted the Cogswell Award for numerous contributions and going above and beyond. Congratulations Rae!



🌟 In the last newsletter, Katara and her puppies were showcased and stole two hearts within Techsource. Meet Azula Romero-Webber and Appa Cardiel! Woof-woof!



We would like to shine a spotlight on your personal and professional wins. Please submit a short description and any photos you may have to kromero@techsource-inc.com.

We Need People

Washington, DC

- Database Developer

Aiken, SC

- Structural Engineer (onsite)

Albuquerque, NM

- Project Controls Specialist
- Temporary Admin Assistant
- + More



Refer a FRIEND

TechSource employees may be eligible for a referral bonus of \$2,000! Head to the [Human Resources](#) page for more information.

New Colleagues

Nicholas DeMaio

Daniel Galante

Jae Soek Lee

Matthew McHugh

April Miller

Xavier Moya

Farheen Naqvi

Keegan Nitsch

Donald Quintana

Jonah Thompson

David Weide

LOS ALAMOS TechSource Around Town

Summer is finally here and in full swing. Techsource loves the opportunity to engage our community. To start, The Los Alamos Golf Association is hosting Wednesday Night Golf and Family Fun! This exciting event is sponsored by TechSource. Come enjoy pizza, putt-putt, contests, and more. See flyer below for details.



Techsource participated in the LA Science Fest! The focus was on catalysts and showcased volcano reactions inside a glovebox. The kids (and adults) had fun watching acid based and catalyst reactions while having fun with the aftermath!

We look forward to continuing this positive momentum and exploring new avenues for growth and community outreach. If you have an idea of a way the LA PMO office could contribute to the community, reach out to Kella Romero: kromero@techsource-inc.com.

JOIN US

Start your day off right with Breakfast Burrito Wednesday at the LA PMO!

Enjoy a delicious breakfast burrito, coffee, tea, and juice while taking a moment to connect with colleagues. It's a great way to start the day, share ideas, and build stronger connections.



When:

July 23, 2025

Time: 8-10am

Where:

LA PMO

Conference Room

★ Wednesday Night ★ Golf & Family Fun!

July 9, 16 & 23

5:30 - 7:30 PM

Los Alamos Golf Course

Beginner Golf Lessons

(5:30 - 6:30 PM)



Great for beginners- grab a spouse or friend and learn together!

\$50/person Includes:

- 3 lessons (July 9, 16 & 23)
- Clubs available to rent, \$25 (full set for 4 wks)
- Pizza after lesson - \$10 off large pizza
- Range balls
- Supervised play for kids during lesson

Sign up at the pro shop or call 505-662-8139

Hurry spots are limited!! August dates available too.



Wednesday Family Night on the

Range (5:30 - 7:30)

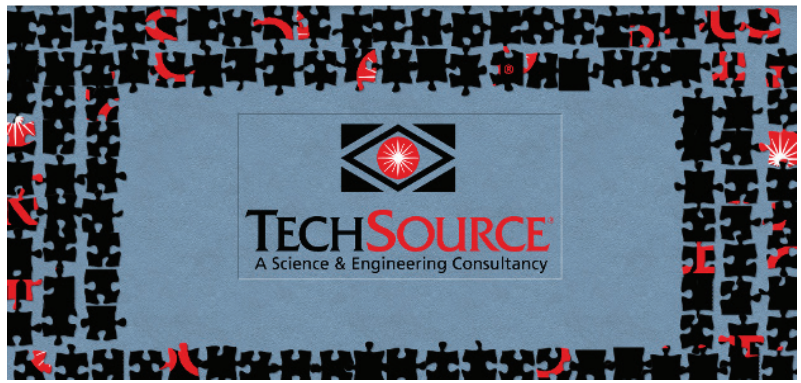
- Hit Balls - \$3 Buckets
- Putt Putt, Contests, Prizes
- \$5 off Large Pizza
- Everyone welcome !!

Brought to you by LAGC, LAGA & TechSource



Up & Atom

Puzzled on how to take a mini-mental break? Take a virtual escape with an online Jigsaw puzzle. You can work on it by yourself, invite a friend, and even upload your own photo. Click [here](#) to get started!



Funny Fission

Why don't nuclear scientists ever reply-all?
Because one chain reaction is enough for the day.

If you know who it is, send an email to kromero@techsource-inc.com.

FOLLOW US



Important PMO Updates

The next Technical Exchange session is coming up focusing on WP-TNT! As we move toward full employee ownership, this is your chance to sharpen your skills, expand your technical knowledge, and build meaningful connections. For more information, please contact mschilling@techsource-inc.com. Keep a lookout for the calendar invite!

Event Details:

Monday, July 28th @ 12:00 PM MST / 2:00 PM EST / 1:00 PM CST

Topic: **WP-TNT®**



Let's Dive In!

In today's fast-paced business environment, artificial intelligence is no longer a concept of the future, it's a powerful tool reshaping how we work right now. Read further to learn about Cooper Heisler and his work with Ai within TechSource!

"I've built a handful of AI tools to streamline our workflows at TechSource. First, there's the TSI Resume Converter, which takes any incoming resume and reformats it into our required TS style—cleaning and simplifying it whenever necessary. Then there's the TSI Resume Search Assistant: an AI trained on our entire resume database that can answer questions about team members and their experience, helping us quickly identify the best fit for a new role or contract. Most recently, I've started developing an AI-driven Customer Payment Matching system. It continuously ingests our open invoices, relevant emails, and bank transaction history to automatically reconcile incoming payments with the correct customer invoices—handling matching and uploads without manual intervention.

I love working with AI because of the massive time savings it delivers. Tedious, repetitive tasks can be fully automated, and I'm fascinated by how quickly these systems learn and improve over time".- Cooper Heisler

Sprouting Scientists

The blazing summer sun is out, and we are in need of a cool-down. Try making homemade ice cream with your sprouting scientist. Not only do you get a sweet treat, but you can educate your scientist about chemistry, solutions and so much more. Check it out [here](#)!

